



Pilot Recruitment of Okay Airways

Okay Airways is an Airline headquartered in Shunyi District, Beijing, People's Republic of China. It operates passenger flight services and dedicated cargo services. Its main hubs are Tianjin Binhai International Airport, Xi'an Xianyang International Airport and secondary hub is Changsha Huanghua International Airport. They are currently seeking B737 NG Captains.

JOB: B737NG Captains

Term: 4 years renewable

Bases: Beijing, Tianjin, Changsha, Xi'an or Nanning

Qualification Required

- ✓ B737NG Type Rating
- ✓ 5000 hours Total Time
- ✓ 500 hours PIC time on type
- ✓ Current on type within 12 months
- ✓ Valid ATP license, valid passport, Class A Medical
- ✓ Must be from a country with diplomatic ties to China (ICAO member country)
- ✓ No incidents or accidents
- ✓ Max. 55 years old at commencement of contract



Options	Resident 36 days annual leave	8 days off per month	6 weeks on 2 weeks off	10 days off per month	6 weeks on 3 weeks off	15 days off per month	2 months on 2 months off
Monthly Basic Income	\$17500/1st year; \$18500/2nd year; \$19000/3rd year+	\$17000/1st year; \$17500/2nd year; \$18000/3rd year+	\$16500/1st year; \$17000/2nd year; \$17500/3rd year+	\$16000/1st year; \$16500/2nd year; \$17000/3rd year+	\$15500/1st year; \$16000/2nd year; \$16500/3rd year+	\$12500/1st year; \$13500/2nd year; \$14000/3rd year+	\$9500/1st year; \$10000/2nd year; \$10500/3rd year+
Over Time Pay	annual block time≤900h , overtime pay: \$300/h	annual block time≤840h , overtime pay: \$250/h	annual block time≤820h , overtime pay: \$250/h	annual block time≤780h , overtime pay: \$200/h	annual block time≤750h , overtime pay: \$200/h	annual block time≤680h , overtime pay: \$150/h	annual block time ≤600h, overtime pay: \$150/h
Housing Allowance	\$2,500	\$2,000	\$2,000	\$1,500	\$1,500	/	/
Transport	\$1,000	\$500	\$500	\$500	\$500	\$500	\$500
Travel	\$6000/y	\$8000/y	\$8000/y	\$8000/y	\$8000/y	\$6000/y	\$6000/y
Monthly Income	\$21000/1st year \$22000/2nd year \$22500/3rd year+	\$19500/1st year \$20000/2nd year \$20500/3rd year+	\$19000/1st year \$19500/2nd year \$20000/3rd year+	\$18000/1st year \$18500/2nd year \$19000/3rd year+	\$17500/1st year \$18000/2nd year \$18500/3rd year+	\$13000/1st year \$14000/2nd year \$14500/3rd year+	\$10000/1st year \$10500/2nd year \$11000/3rd year+
Sick Leave	8 days	/	/	/	/	/	/
Ticket Benefits	Foreign pilots and their immediate family members: International and Domestic flight of OK Air; 2 confirming tickets and 8 standby tickets; Exclude the charter flights.						
Annual Bonus	\$10000/1st year; \$12000/2nd year; \$14000/3rd year+	\$8000/1st year; \$10000/2nd year; \$12000 /3rd year+	\$8000/1st year; \$10000/2nd year; \$12000 /3rd year+	\$7000/1st year; \$9000/2nd year; \$10000 /3rd year+	\$7000/1st year; \$9000/2nd year; \$10000 /3rd year+	\$6000/1st year; \$7000/2nd year; \$8000/3rd year+	\$5000/1st year; \$6000/2nd year; \$7000/3rd year+
Loyalty Bonus	Starting from 2nd contract term, loyalty bonus per year:\$12000(5-6th), \$18000(7-8th), \$24000(9th+)						
Education Welfare	reimburse 50%, maximum 8000USD/y	/	/	/	/	/	/
Yearly Income	\$268000/1st year \$282000/2nd year \$290000/3-4th year\$302000/5-6th year\$308000/7-8th year\$314000/9th year+	\$250000/1st year \$258000/2nd year\$266000/3-4th year\$278000/5-6th year\$284000/7-8th year\$290000/9th year+	\$244000/1st year \$252000/2nd year\$260000/3-4th year\$272000/5-6th year\$278000/7-8th year\$284000/9th year+	\$231000/1st year \$239000/2nd year\$246000/3-4th year\$258000/5-6th year\$264000/7-8th year\$270000/9th year+	\$225000/1st year \$233000/2nd year\$240000/3-4th year\$252000/5-6th year\$258000/7-8th year\$264000/9th year+	\$168000/1st year \$181000/2nd year\$188000/3-4th year\$200000/5-6th year\$206000/7-8th year\$212000/9th year+	\$131000/1st year \$138000/2nd year\$145000/3-4th year\$157000/5-6th year\$163000/7-8th year\$169000/9th year+